



maersk-fpsos.com

Maersk FPSOs – Occupational Health Policy

Maersk FPSOs is committed to providing a sound and healthy workplace for its employees by involving them in the promotion of healthy work practices and lifestyles.

Maersk FPSOs develops, builds, installs and operates systems designed to meet the requirements of specific fields. In this respect Maersk FPSOs always considers its employees as a core value, which is reflected by our emphasis on systematic management and control of health risk throughout Maersk FPSOs activities both offshore and onshore and from the project phase to the operations of the units.

We demonstrate this commitment through the implementation of health management, surveys and reporting, positive promotion of a healthy lifestyle among the company's employees as well as contracted and third party personnel. Similarly, continual improvement of the Occupational Safety focus in the design, construction, delivery, and repair of FPSOs and other contracted products and services is a priority.

By means of target setting, awareness, and training combined with monitoring and analysis, we aim to continuously improve Occupational Health in our workplace.

This is achieved by:

- Management commitment throughout the organization
- Employee involvement in Occupational Health reporting and initiatives
- Compliance with the principles of OHSAS 18001
- Complying with or exceeding applicable Occupational Health laws and regulations
- Positive promotion of health and well being at work and supporting a healthy lifestyle
- Monitoring of health management through surveys and reporting for improvement purposes
- Systematic management and control of health risks
- Work place assessment and monitoring of the working environment
- Fostering of continual improvement of Occupational Health by promoting best practices and by establishing clear objectives and targets
- Objective settings and periodical reviews at all levels of the organisation
- Encouragement and integration of environmental considerations into business planning and decisions, including design, production, facilities management, and product support.



Stig Hofmeyer
CEO of Maersk FPSOs
August 2011